

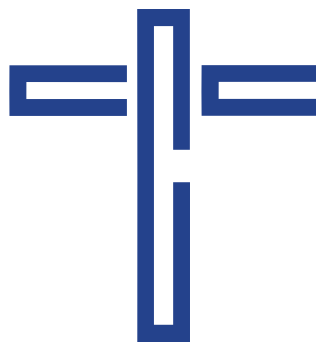


# Constitution and Bylaws

Includes Congress and  
Executive Committee  
Decisions

2022





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# Constitution and Bylaws

## Article 1: Name and Affiliation

This organization shall be known as the “Calvinist Cadet Corps,” international in scope, denominationally Calvinistic. The Corps is a ministry of the Dynamic Youth Ministries (DYM) organization, incorporated under the laws of the state of Michigan.

## Article 2: Basis

The basis of the Calvinist Cadet Corps is the Word of God (the Bible) according to the concept of the same as expressed in the Westminster Confession of Faith (including the Larger and Shorter Catechisms), the Heidelberg Catechism, the Canons of Dort, and the Belgic Confession.

Sec. 21. Motto — “Living for Jesus.”

Sec. 22. Code — A Cadet must be reverent, obedient, compassionate, consecrated, trustworthy, pure, grateful, loyal, industrious, cheerful.

## Article 3: Purpose

The purpose of the Calvinist Cadet Corps is the development and coordination of the boy’s club movement and the promotion of the Calvinist Cadet clubs and the Calvinist Cadet councils.

Sec. 31. The goal of the Calvinist Cadet Corps is to provide Christian men with a structure, program, and materials that are uniquely designed to help boys grow spiritually in all areas of life — devotional, mental, physical, and social.

Sec. 32. Verse — John 14:15, “If you love Me you will keep My commandments.”

Sec. 33. Pledge — Thankful to God for His gifts to me, I pledge myself to be ready to serve God, my parents, my country, my church, my neighbor, and my Corps.

Sec. 34. Cadet Hymn — *Living for Jesus.*

1. Living for Jesus a life that is true,  
Striving to please Him in all that I do;  
Yielding allegiance, glad-hearted and free,  
This is the pathway of blessing for me.
2. Living for Jesus who died in my place  
Bearing on Calvary my sin and disgrace,  
Such love constrains me to answer His call,  
Follow His leading and give Him my all.
3. Living for Jesus wherever I am,  
Doing each duty in His holy name,  
Willing to suffer affliction and loss,  
Deeming each trial a part of my cross.

Refrain: O Jesus, Lord and Savior, I give myself to Thee,  
For Thou in Thy atonement, Dids’t give Thyself for me;  
I own no other Master, My heart shall be Thy throne;  
My life I give henceforth to live, O Christ for Thee alone.

## Article 4: Membership

To be a member of the Calvinist Cadet Corps, all Cadets, counselors, and clubs must adhere to this constitution and these bylaws and the constitution of Dynamic Youth Ministries.

- Sec. 41. From the beginning, the Cadet Program has recognized the differing needs of ministry to boys and girls. Cadets has always been, and will continue, to be led by men, ministering to boys. While not explicitly listed in all documentation, this is to be a ministry by, and for, those biologically male at birth and who in all instances consistently and continually self-identify as male.
- Sec. 42. Cadets
- A. Those eligible for membership are boys, from the church and the community, who are interested in the program pattern of the Calvinist Cadet Corps and agree with its purpose and mission.
  - B. The Cadet program is designed for boys in grades one through eleven (ages six through sixteen).
  - C. Cadets have no vote on Corps business.
- Sec. 43. Junior counselors
- A. Young Christian men who have been a member of a club for at least two years.
  - B. Approved for junior counselor by the club counselors and the church board.
  - C. Shall wear full counselor uniform, but has no vote on Corps business.
  - D. Follows junior counselor program as outlined in the published materials.
- Sec. 44. Counselors
- A. Christian men who shall constantly strive for Christian principles as taught by Christ. (John 13:14 and 15)
  - B. The minimum age shall be left to the discretion of the club.
  - C. Approved for leadership by the church board.
  - D. Be registered with the Corps and successfully complete the Counselor Certification Course before voting in Corps affairs.
  - E. Follow the counselor program as outlined by the Calvinist Cadet Corps, and strive to carry out its objectives.
- Sec. 45. Clubs
- A. Must apply to the secretary of the Calvinist Cadet Corps in writing and be approved by the executive committee.
  - B. Are encouraged to be members of a council where such exist.
  - C. Hold at least two meetings monthly during the season.
  - D. Clubs are required to re-register at the beginning of each Cadet season.
  - E. Assume their moral obligation to participate in the financial program developed by Congress.
  - F. A club's membership shall be subject to cancellation by the Congress if it intentionally violates the provisions of this constitution and bylaws, or is guilty of infidelity to the principles of Corps. Written notice shall be given to each club whose membership cancellation is being considered by the Congress.
  - G. Any club receiving notice of cancellation proceedings shall be entitled to register a written request for an open hearing before Congress, or the executive committee, before the cancellation of membership would become effective. This written request must be received by the Corps office within 60 days of Congress' cancellation decision.
- Sec. 46. Councils
- A. A Cadet council is defined as three (3) or more active Cadet clubs from the same geographical area who agree to provide a minimum of one (1) council activity for all the boys within the council as well as meet together as counselors for education, planning, and sharing a minimum of three (3) times each Cadet season.
  - B. A council should strive for a fellowship which contains brotherly love and respect for one another. (Romans 12:10)
  - C. Organization of councils must be approved by the executive committee.
  - D. Must follow program pattern of the Calvinist Cadet Corps.
  - E. Councils are required to re-register at the beginning of each Cadet season.



## Article 5: Congress

The affairs of the Calvinist Cadet Corps shall be conducted by a Congress.

- Sec. 51. Congress, the governing body of the Calvinist Cadet Corps is composed of active counselors elected by their council as congressmen for a three-year term. Congress is required to meet at least once every fiscal year.
- Sec. 52. The number of Congressmen to be elected by a council is determined by the size of the council.
- A. One congressman per council with less than fifteen clubs.
  - B. Two congressmen per council with fifteen through twenty-four clubs, with terms of office not to expire at the same time.
  - C. Three congressmen per council with twenty-five or more clubs, with terms of office not to expire at the same time.
- Sec. 53. Congressmen are to be elected and take office at a time designated by their council. Elections are held at the council level and are to be based on at least a double nomination. Councils are required to fill the unexpired term of any vacancy.
- Sec. 54. Each council shall be permitted a voice and vote by a representative of their choice at any and all Congress meetings. Corps must be informed in writing if there will be representation by other than the elected congressman.
- Sec. 55. Independent clubs may have a voice at any Congress through written reports to standing committees of Congress. They shall be represented at Congress by the independent club consultant, who will have a single vote, the same as a congressman.
- Sec. 56. Ex-officio and advisory members of Congress.
- A. The CCC chaplain shall be a member ex-officio of the CCC Congress.
  - B. The executive director of the Calvinist Cadet Corps shall be a member ex-officio of the CCC Congress.
  - C. The DYM office manager and members of the CCC staff shall serve as advisors to the CCC Congress as deemed necessary.
- Sec. 57. The duties of a congressman shall be to promote the purpose and aims of the Corps by:
- A. Consideration of suggestions of members.
  - B. Being responsible for approving a budget submitted by the budget committee each year.
  - C. Representing his council's interest at all meetings of Congress and periodically reporting his activities to his council when so directed.
  - D. Being a stated member of his council's executive board.
  - E. Representing the Corps in his home council area.
  - F. He shall assist the Corps director in arranging his work in his council.
  - G. Promote DYM in his council area.
- Sec. 58. Proposals from councils to Congress must be submitted in writing to the Executive Committee by June 1st. If any proposal is received after June 1, it will be considered as a submission for the following year. The Executive Committee can turn down proposals only if they are unconstitutional, are judged to have insufficient grounds, or contradict a decision made by a Cadet Congress of the previous two years. The Executive Committee must review each approved proposal and may provide a report on each that would include an estimate on the cost and labor involved to implement it. The Executive Committee must send the Congress agenda to council congressmen and presidents at least 90 days prior to Congress, and the agenda must include all approved proposals from councils and the Executive Committee and their corresponding Executive Committee reports.
- Sec. 59. Parliamentary law and procedure — upon all questions of parliamentary law and procedures, unless otherwise provided in these bylaws and constitution, the Congress shall be governed by Robert's Rules of Order, amendments thereto, and revisions thereof. The president shall appoint someone to act as parliamentarian for each Congress meeting.

## Article 6: Officers and Executive Committee

### Sec. 61. Nominations

- A. The executive committee shall submit to councils' vote the names of two active counselors for the ballot of Corps president, men who, in their opinion, are best suited for the task. The congressmen will discuss these names with their councils and vote as instructed.
- B. The executive committee shall present to Congress nominations for the directors-at-large.

### Sec. 62. Elections

- A. The executive committee shall consist of seven members — six directors-at-large and the Corps president.
- B. Two directors shall be elected each year from active congressmen for a three-year term and are not eligible for re-election. No council may be represented by more than one director-at-large.
- C. The president shall be elected by receiving votes from  $\frac{1}{2}$  plus 1 of all the registered congressmen. He shall be elected for three years and may serve two (2) successive terms. The term of office shall begin after the concluding meeting of Congress held closest to the end of the fiscal year. The election shall be held by written ballot, mailed to the congressmen at least three (3) months prior to the Congress where he will take office.
- D. If a congressman is elected to the executive committee in his second or third year he will remain on the committee although not necessarily a congressman. His council is still allowed its normal congressman representation.
- E. The executive committee shall elect its officers, except president, from the remaining six directors-at-large.

### Sec. 63. Officers and their duties

- A. President — shall preside at all meetings and perform such other duties as the office may demand. He shall be an ex-officio member of all committees.
- B. Vice-President — shall assume the duties of the president during his absence. He shall also be appointed an ex-officio member of such special or standing committees deemed necessary by the president.
- C. Secretary — shall keep an accurate record of the minutes and proceedings of all Corps, Congress, and executive committee meetings.
- D. Treasurer — shall give guidance in costs and budgets.

### Sec. 64. Executive committee

- A. The executive committee shall be authorized by Congress to establish and maintain an international office for conducting Corps affairs and be further authorized to engage such personnel as are necessary to man said office in conjunction with DYM.
- B. A majority of the executive committee constitutes a quorum.
- C. The executive director and the CCC chaplain shall be ex-officio members of the executive committee. Other staff members serve in an advisory capacity.

### Sec. 65. Vacancies

- A. A vacancy in the office of president is automatically filled by the vice president until another election can be held. The election to fill a vacancy in the office of president must be held within six months from the date the vacancy occurs. Any vacancies in the office of vice president, secretary, or treasurer are to be filled by directors-at-large.
- B. (1) In event several offices become vacant, an interim emergency committee shall be constituted from the congressman of councils within 250 miles of the Corps office, to serve until the next Congress meeting. (2) In event that no committee member is available the senior congressman from the council where the Corps office is located will call the meeting and serve as temporary chairman until the emergency committee is organized.

### Sec. 66. Divisional representation

- A. Representatives to the DYM board shall be selected in keeping with the DYM constitution, with one member at all times to be the CCC president.

## Article 7: Finances

The Calvinist Cadet Corps Congress shall have the power to provide means of obtaining the necessary funds to carry into execution Article 3. The methods of raising funds must be approved by the DYM board.

### Sec. 71. Fund Raising

Congress is restricted in its fund raising activities that would conflict with local club activities. The DYM board gives final approval to the CCC budget. Expenditures against that budget are made by the CCC staff under the direction of the CCC executive committee. Revenue to meet necessary expenses shall be raised as follows:

1. Supplies, sales and subscriptions.
2. A fund raising program — as determined by Congress.
3. Other donations.

### Sec. 72. Expenses

- A. All necessary expenses incidental to meetings of the Congress or Corps shall be borne by the Corps as a whole as well as all other expenses necessary to carry into execution Article 3 of this constitution.
- B. The Congress shall establish the expense allowance to members (if necessary) to attend Congress meetings.
- C. No travel allowance shall be granted congressmen for the first 50 miles to and from the meeting place.

## Article 8: Standing Committees

The executive committee shall appoint one active counselor or staff member to function as chairman of each of the Calvinist Cadet Corps committees.

### Sec. 81. The committees and their chairmen are as follows:

- A. Membership & Promotion Committee — a director-at-large
- B. Program Committee — a director-at-large
- C. Communications Committee — a director-at-large
- D. Education Committee — a director-at-large
- E. Uniform Committee — a director-at-large
- F. Budget Committee — the treasurer
- G. Convention Program Committee — the executive director
- H. International Camporee Committee — the president

## Article 9: Amendments

Articles 1, 2, and 3 of this constitution shall not be changed. The balance of this constitution and bylaws may be amended by a two-thirds vote of the membership. The voting is to be conducted by mail on a council and/or club basis.

### Sec. 91. Any amendments and revisions shall have been approved at a previous Congress meeting before being submitted to the membership for a vote.

### Sec. 92. Any changes to the basic program shall require a two-thirds vote by Congress.

### Sec. 93. A. "Articles" shall be considered as the constitution. B. "Sections" shall be considered as the bylaws for the purpose of amendments, excluding those under Articles 1, 2, and 3.



# Congress and Executive Committee Decisions

Note that all these decisions are referenced by the year and article of the minutes in which they were enacted. They are all Congress decisions, unless specifically noted as Executive Committee.

## Cadet Hymn

Although the official Cadet hymn title and lyrics are specified in article 3 of the Cadet Corps Constitution, the Cadet Corps has adopted an option for an alternate tune and alternate wording in the refrain as follows:

*O Jesus, Lord and Savior, I give myself to you.*

*For You in Your atonement did give Yourself for me.*

*I own no other master. My heart shall be Your throne.*

*My life I give henceforth to live O Christ for You alone.*

2011, Art. 11.B.1.

## Cadet Quest

Each new Cadet club will receive a complimentary copy of *Quest* for all cadets and complimentary *Counselor Packages* for all counselors as shown on the application form. 1977, Art. 12.A.9.

A *Quest* renewal slip will be included with each fall club registration packet, along with the expiration date of the club's *Quest* and *Counselor Package*. 1989, Art. 17.b.

Each year's theme shall be used as an "alternative" Bible lesson in the first *Quest* each year geared toward younger or unchurched boys. 1992, Art. 11.B.2.

Payments for articles published in the Kids' Issue of the *Quest* shall be made in US dollars. 1997, Art. 11.D.2.

The name of the *Crusader* magazine shall be changed to something else. [It was changed to *Cadet Quest* (commonly known as *Quest*) in 2003] 2003, Art 11.E.2 through Art.11.G.2.c.

## Cadet Theme

The annual theme for cadeting will be introduced at the counselors' convention, and therewith begin the Cadet season with a new theme that will be continued throughout the following months until the next convention. 1981, Art. 11.E.3.

The convention committee shall select a theme for the Cadet season that speaks more to the cadets. 1998, Art. 11.B.2

The annual theme is to be approved by the Executive Committee. It will be announced for informational purposes at Congress, with implementation to begin in July. 2021, Art. 11.2.D.

## Cadet Week

Staff is to develop a special Cadet Sunday litany that focuses on the Cadet Week theme. A new litany will be developed each year. 1981, Art. 11.E.3.

A new poster is to be made every year, to coincide with the theme of the year. 1985, Art. 9.A.2.

The last Sunday of each January is designated as the official Cadet Sunday. All published Cadet Week/Cadet Sunday materials are undated however, and it is left to the discretion of each Cadet council or club to set the specific dates they wish to celebrate Cadet Week and/or Cadet Sunday.

*Executive committee, 5/14/1994, Art. IX.B; 2000, Art. II.B.3.*

Corps shall discontinue the practice of making available a prepared sermon on the Cadet theme for each season.

*1999, Art. II.B.3; 2003, Art. II.B.1.*

## Camporee Certification

In order to be eligible to attend a Cadet international camporee, a Cadet must pass the Camporee Certification Course. The following requirements apply.

### Requirements

In order for a Cadet to be eligible to attend an international camporee:

- A. He must earn the Knots & Lashing, Axemanship, Fire Building, and Camp Cooking badges. If the boy is in the Guide Trail program, he can earn the Woodsman badge instead of these badges.
- B. He must attend an overnight campout at which he will be shown how to build a shelter and cook over an open fire; then he will construct such a shelter and do all cooking over an open fire.

In order for a counselor to be eligible to attend an international camporee, he must attend an overnight campout at which he will be shown how to build a shelter and cook over an open fire and then construct such a shelter and do all cooking over an open fire.

Training sessions will also be held concerning:

- Duty roster (counselor only)
- Knife and hatchet
- Basic first aid
- Fires, cooking, and cleanup
- Stress the ministry approach to the camporee (counselor only)

*2000, Art. II.D.3; 2001, Art. II.F.3.*

## Congress

### Frequency, Site, and Timing

Congress is to be held each year in Grand Rapids between January 3 and January 24.

*1978, Art. 7.1.*

### Short Form

Each year following Congress, the Cadet Corps shall publish a "Short Form" of Congress action taken that affects the day-to-day operation of Cadet clubs. It should include changes and additions to merit badges, changes in uniform requirements, and any other changes that affect current publications that may not soon be discarded.

*1993, Art. II.F.2.*

### Travel Reimbursement Policy

#### Driving

1. No reimbursement on the first 50 miles (80 kilometers) traveled in each direction (100 miles or 160 kilometers round trip).
2. If one (1) congressman travels in vehicle, 25¢ per mile in US funds or 25¢ per kilometer in Canadian funds will be paid on miles traveled beyond 100 or kilometers traveled beyond 160.
3. If two (2) or more congressmen travel in the same vehicle, the driver will be paid an additional 2¢ per mile (US funds) or 2¢ per kilometer (CDN funds) for each congressman traveling with him, exclusive of himself, for miles traveled beyond 100 or kilometers traveled beyond 160.

#### Flying

1. Anyone flying under 600 round trip miles will be reimbursed as if he had driven (see above).
2. All those who fly over 600 round trip miles will be reimbursed for either coach or super saver fare — whichever is available.

*1987, Art. 24.d; 1999, Art. II.B.2; executive committee February 3, 2006, Art. IV.B.*

## **Congress Registration Fee**

It is the normal policy of Corps to cover Congress expenses. Eligibility for congressmen to be reimbursed 100% at Congress is to be based on the following criteria:

1. 100% of registrations for the current season must be completed – signed registration form, signed counselor list, annual registration fee.
2. 100% of club offerings for the previous Cadet season must be paid or requests for exemption or appropriate excuse must be approved by the executive director, president, and treasurer. (These exemptions or excuses would be noted on the form sent to congressmen in June.)
3. All paperwork — council structure sheet, council membership roster, and annual club registration forms must have been sent in.

If the above three criteria are not met, Corps will assess the council a Congress registration fee of two-times the annual club registration fee per club that is delinquent in either the complete registration or the offering or both.

*Executive committee, March 22, 1985; Article 15*

*Updated by Executive committee, August 24, 2018*

Councils not paying these fees by Nov. 1 of the same year forfeit their right to vote at the upcoming Congress.

*Executive committee, August 20, 2021*

## **Function and Privileges of Visitors at Congress**

Visitors will only be allowed to speak on the floor of Congress by specific prior invitation to do so from the chairman.

*Executive committee, March 22, 1985; Article 15.*

## **Conventions**

More time should be allocated at conventions to the educational aspect, and counselors should be given a greater choice of workshops. At least six or seven topics should be available for them to choose from. *1978, Art. 11.B.9.*

All four phases of cadeting shall be taught at conventions, whenever possible. [Junior Cadets, Recruit•Pathfinder•Builder, Guide Trails, and Voyageurs] *1985, Art. 9.C.3.*

Three signatures are required on any convention or international camporee invitation. They are to be the signatures of the council president, secretary, and congressman. *Executive committee, February 7, 1986, Art. 13.*

The convention committee shall select a theme for the Cadet season that speaks more to the Cadets.

*1998, Art. 11.B.2.*

## **Cadet Song**

The Calvinist Cadet Corps counselors' convention committee, along with choosing a theme for the convention, also may choose a song that coincides with its theme. This song, together with the theme chosen for the convention, must be approved by the executive committee of the Calvinist Cadet Corps. *1979, Art. 12.F.4.*

## **Frequency of Conventions**

The Executive Committee shall encourage councils to host an International Convention/ meeting/ retreat/ gathering/ conference to be held during non-camporee years. The Executive Committee will consider invitations from council(s) at the next regularly scheduled meeting after receiving the invitation. *2019, Art. III.D.5.*

## **Dates of Conventions**

The annual convention must be held between the dates of July 1 and August 15.

*Executive committee, September 30, 1988, Art. X.C.*

## **Promotional Video**

Promotional videos for conventions are to be reviewed and approved by the Corps executive committee.

*Executive committee, August 3, 2013; Art. III.A.1.c).*

## Council Discipline

The following procedures are to be used by councils when a club is not meeting its obligation to cadeting:

1. The Cadet council must contact the head counselor by letter or telephone to discuss the issue.
2. If the issue is not resolved, the Cadet council must contact the consistory (church board) of the club's church by telephone or letter to discuss the issue.
3. If the issue is not resolved, the Cadet council must meet with the head counselor and the consistory (church board) to discuss the issue.
4. All meetings and contacts must be conducted in the spirit of the Cadet code and Matthew 18:15–35 and Colossians 3:12–17.
5. All meetings and contacts must be documented by the Cadet council.
6. If the issue is not resolved, the Cadet council must contact the executive committee and submit the documentation for review. The executive committee will make recommendations to Congress regarding the status of the club. (See Constitution Article 4, Section 44.F and 44.G.) *1989, Art. 16.c.*

## Council Name Changes

The following process is to be followed when a council desires to change its name:

1. The council board shall inform Corps office as soon as possible that a name change may be forthcoming. Include rationale for why the current name is no longer acceptable. The office will ensure no further materials are produced for the council (e.g. council stripes, kerchiefs).
2. Council board discusses the change with their clubs, looking for options.
3. Council votes on the new name, in the manner determined by their council constitution (e.g. one vote per club, one per counselor, or one per counselor in attendance at council meeting).
4. Inform the Executive Committee of the decision, explaining the process taken, as well as the relevance of the proposed name to the council.
5. The Executive Committee has final approval of the name. Once approved, the council will be advised and Corps office will make the name change public knowledge.
6. The council will be responsible for the cost of inventory items no longer usable.

*2019, Art. III.D.1.*

## Counselor Education

### Counselor Certification Course

All new counselors must complete the Counselor Education [Certification] Course before they are allowed to wear the counselor stripe on their uniform. *1982, Art. 10.C.2.*

The DCE team in each council shall be responsible to administer the Counselor Certification process in that council, keep records of who is a certified counselor, and offer the course at least once a year for new counselors. The DCE team are the only people authorized to issue counselor stripes to counselors who have earned them, including those issued for new uniform purchases. Corps will issue certificates to those who the council DCE team reports have completed the course. Those certificates will be mailed to the DCE team leader of the council.

In councils without DCEs and in independent clubs, the Corps office will administer the process and will send the certificate to the council president or the club's head counselor. *1998, Art. II.F.1., 2002, Art. II.G.1.*

The "Child Abuse" Counselor Aid Booklet is to be part of the Counselor's Manual and included in the Counselor Certification Course. *1999, Art. II.E.4.*

### Head Counselor Certification Course

The Head Counselor Certification Course will be based on the *Head Counselor Counselor Aid Booklet* [replaced by the *Head Counselor Handbook*]. The course should be conducted by DCEs, with a stripe awarded upon successful completion. *2002, Art. II.F.1.*

## **Developer of Counselor Education Program**

The mission statement of the Developer of Counselor Education (DCE) program is: Equipping counselors for ministry.  
*Executive committee, August 19, 2000, Art. III.D.*

The Developer of Counselor Education program shall, effective immediately, become a Corps offered program, consisting of annual seminars for each council who wishes to participate. Those councils participating will be asked to select one person to serve as their Developer of Counselor Education for a minimum of a three-year term.  
*1985, Art. 9.C.1.*

When council quartermasters are informed of updated supplies, the same update information will be sent to all DCEs with a copy of the letter sent to quartermasters. They will also be provided with supply catalogs and order forms when those items are revised.  
*1999, Art. II.E.1.*

The DCE Program shall incorporate mentoring and coaching training into the training. An individual need not complete Phases 1-3 of the DCE training to be eligible for the mentoring and coaching session; it is a stand-alone course that may be taken by any counselor willing to serve in that capacity.  
*2012, Art. II.G.1; 2014, Art. II.F.1*

## **DCE Program Financing**

Councils who participate in the Developer of Counselor Education program will be assessed an annual fee based on a per club within the council, six clubs minimum and 25 clubs maximum.

*1983, Art. 7.C.2; 1997, Art. III.D.2; 2001, Art. III.D.3;  
Executive committee, May 29, 2009, Art. II.D.2.*

Regional trainers are expected to stay in contact with their assigned councils, but are not requested to visit them. The Corps will not normally reimburse RTCs for expenses incurred during council visits. If the training coordinator deems a council visit by an RTC necessary, he can authorize such expenses to be paid from the DCE training budget.  
*Executive committee, April 26, 2013, Art. II.E.3.*

## **Regional Training**

The DCE training program shall be developed to include a Staff Training Coordinator (STC) and a group of Regional Training Coordinators (RTCs). The program will arrange for DCE expectations, selection, training, and accountability (ESTA) to be developed and shared between the councils and the Corps. Regional training is to be financially self-supporting.  
*1997, Art. II.E.1.*

The Regional Training Coordinators (RTCs) shall encourage their regions to hold annual training conferences. Ideally the work involved in planning the day(s) would rotate between the councils in the region.  
*2019, Art. III.D.4.*

## **Executive Committee and President**

The executive committee will be made up of congressmen whose councils are within a 400 mile driving distance of the Corps office, with the exception of up to three directors-at-large, who may be from a greater distance, but have access to sufficient internet service to allow for video-conference attendance at the executive committee meetings. Directors from outside the driving distance will be eligible for up to two reimbursed trips to Grand Rapids for executive committee meetings, per year, including congress.  
*1983, Art. 7.D.1., 2019, Art. III.D.3.*

## **Presidential Nominations Procedure**

1. At Congress, the membership is informed that nominations are being accepted for the position of president. Nominations are to be forwarded to the executive committee by April 1.
2. The nominee must agree to stand for nomination and must submit his agreement in writing. The agreement is to be witnessed by two officers of his council.
3. Members of the executive committee may nominate more candidates at their April or May meeting. These nominees will be informed of their nomination by mail and will be given a short period of time to accept or reject that nomination.
4. The Corps president will appoint an ad hoc selection committee who will interview each candidate. At the completion of the interviews, the committee will prepare a report for the June executive meeting recommending two candidates to run for president.

5. At the June meeting, the executive committee makes a final decision on the two who are to run for president.
6. If possible, the candidates should be introduced at the counselors' convention.
7. Election is to be held starting in September and completed by November 15. *2002, Art. II. B.1.*

## Finances

### Annual Registration and Offering

Effective 3/1/79, the practice of "Fair Share" was eliminated and replaced by the following:

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- a. A required annual registration fee per club.
- b. A required annual special offering from each church that has a Cadet club.
- c. A fund raising program directed by the Corps office. *1979, Art. 12. A.1.*

A club returning from a time of inactivity of four years or more may request from the Corps treasurer an exemption from paying the first year's offering, similar to new clubs. *2009, Art. II.C.1.*

### Procedure for Follow-up on Delinquent Church Offerings

April

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- Executive committee receives a list of all churches who have not yet responded with their offering for the Cadet season now coming to an end, or for any previous offering not yet received at the office.
- All congressmen are notified of their council's status by a phone call from the CCC treasurer.

June

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- Treasurer sends a letter to each congressman asking the status of each of the non-paid clubs within his council. The request is for information on all outstanding offerings.
- Along with the letter, a form is sent for the congressman to fill out. The form has spaces for the council name, each club number and name, and remarks regarding the delinquent offering. It requests that the form be returned by July 31.

August

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- Letters are sent to churches with which we have had no contact. Within that letter is a request for a reason for their lack of response.
- Copies of the above letters are sent to their congressmen.

October

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- Reminder letters are sent to the congressmen. This letter will also remind them of the policy regarding Congress expense and financial accountability of the council.

December

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- Executive committee makes final decision as to the council's standing at Congress. *Executive committee, January 25, 1985; Art. 5.a.*

### U.S. Dollar Equivalents

All price lists for subscriptions, merchandise, and membership shall be stated in US dollar equivalents. *1982, Art. 10.B.3.*

### Church Offerings

Church offerings taken for the Corps office are to be sent by the church directly to the Corps office in either Canada or the US. The Corps staff shall alert congressmen as to the status of each club in their council on a monthly basis. *1998, Art. II.B.1.*

### Budget

A proposed budget shall be mailed to the congressmen each year in early December. *1996, Art. II.B.1.*



# Guidebooks

## Junior Cadet Guidebook

The Junior Cadet Guidebook shall have the merit badges only, with the Bible lessons being available separately.

*1997, Art. II.D.3.*

## Recruit•Pathfinder•Builder Guidebook

All new badges and changes to the guidebook are to be produced in such a way that they can be inserted into the guidebook.

*1988, Art. 17.a.*

All weights and measures must be printed in both US and metric values in all Calvinist Cadet Corps publications.

*1988, Art. 17.c.*

The R•P•B Guidebook shall contain merit badge requirements and a format that allows each Cadet to write the answers in his guidebook.

*1997, Art. II.D.4; 2000, Art. II.E.1.*

All merit badge information for Cadet and counselor will be available online.

*2013, Art. II.E.1.*

# International Camporee

## Equipment

The riflery and archery equipment that Corps owns and uses at international camporees shall not be lent to anyone.

*Executive committee, December 6, 2008, Art. III.C.1.*

## Frequency of Camporees

The international camporee will be held every three years, selecting location on the basis of council invitations as currently practiced.

*1975, Art. 14.D.4.*

## International Camporee Patch

The Cadet international camporee patch can be a sewn-on patch replacing the Camping [Camporee] Certification Patch when earned by a Cadet who attended the international camporee.

*1979, Art. 12.B.1.*

## Requirements for International Camporee Participation

1. Cadets must be 11 years old on or before December 31 of the camporee year.
2. Junior counselors must be 15 years old on or before December 31 of the camporee year.
3. Cadets and junior counselors must have parent's permission and doctor's approval.
4. Must be approved by club.
5. Must pass the official Cadet Camporee Certification Course.

*1978, Art. 11.E.4; 2000, Art. II.D.3; 2001, Art. II.D.3; 2004, Art. II.C.3*

6. Counselors attending the camporee must be approved by their council board prior to the event.

*1997, Art. II.B.3.*

7. All men serving as cadre counselors at an international camporee must have successfully completed the Counselor Certification Course.

*2011, Art. II.E.1.*

8. All junior counselors serving in cadres at an international camporee must have successfully completed the Junior Counselor Certification Course.

*Executive committee, June 21, 2013, Art. III.B.2.*

## Health Card Covering Letter

A covering letter shall be sent along with the health record for international camporee registration explaining the necessity for accurate and complete medical information and that this information may be used to inform counselors of health and emotional problems a Cadet may have.

*1991, Art. II.G.4.a.*

## Theme

The theme for an international camporee shall be used as the annual theme for the next Cadet season.

*2007, Art. II.C.1.*

## **Camporee Invitation**

There is no deadline for accepting camporee invitations; the executive committee can accept a potential host's invitation for a camporee in the very near or far distant future. *2009, Art. II.E.1.*

## **Internet Safety**

When placing cadre photos on the Web, use only first names to identify the cadre members. *2009, Art. II.E.2.*

## **Junior Counselors**

Anyone desiring to be a junior counselor must complete the Junior Counselor Certification Course. Upon successful completion, he is allowed to wear the junior counselor stripe on his uniform. *2010, Art. II.F.1.*

## **Membership**

Membership application/pledge forms will be sent to clubs (at the church address) in duplicate so they can keep a copy. The form shall mention by name the specific doctrinal principles referred to in Article 2 of the constitution.

*1977, Art. 12.E.1; 2004, Art. II.B.2; 2014, Art. II.C.1*

The club membership form packages are to be sent out so that they will be received by the Cadet clubs sometime during the month of August. *1987, Art. 24.c; 2004, Art. II.B.2*

Structure Sheets [officers lists] should be sent out with the spring mailing to congressmen and turned in to Corps office by June 1. The club listing [Council Membership Roster] is to be a separate sheet and must be in by October 22nd.

*1984, Art. 7.C.1.*

## **How to Count the Number of Clubs in a Council**

A club is to be considered a club on the basis of one registration fee and one offering (unless it is exempted from an offering, and that on a yearly basis). Thus, for each club that is listed on a council roster, there is to be one registration fee and one offering received for Corps each year.

*Executive committee, March 22, 1985; Art. 3.c.1.*

## **Membership Application and Registration**

Every club will register with the Corps office annually. Each of them will receive a club registration form and their previous year's counselor list. Each club will update the counselor list, fill in the membership application/pledge form, and return both forms along with the annual registration fee to the Cadet Office in their country.

## **Follow-up Procedures**

On November 1 each congressman will receive a list of clubs in his council that have not sent in their membership application forms. We will ask the congressmen to follow up on this matter and encourage the clubs to send their forms in.

The identical procedure will take place with independent clubs, except that the communication will take place between the Independent Club Coordinator and head counselor.

On December 1 of each year we will place in an "inactive" file those clubs that have not sent in membership application forms. All clubs in the inactive file will be denied supplies until they turn in a completed application form.

*1979, Art. 12.E.1; 2018, Art. III.D.1.*

## Merchandise Sales

The Cadet Corps may sell Cadet program materials to nonmembers at inflated prices. Only the Cadet Corps office is permitted to control or regulate the sales of these materials. *2011, Art. II.D.2.*

The Cadet Corps will allow council clubs to buy directly from Corps supply centers in US and Canada rather than through quartermasters, but only in councils that allow it. *2013, Art. II.E.2.*

## Mission Statements

The mission statement of the Calvinist Cadet Corps is: Helping boys to grow more Christlike in all areas of life. It is also a counselor landmark, to be utilized along with Cadet landmarks. *2001, Art. II.B.2; 2014, Art. II.F.2.*

The mission statement of the Developer of Counselor Education (DCE) program is: Equipping counselors for ministry. *Executive committee, August 19, 2000, Art. III.D.*

## Operating Name

Independent clubs have the opportunity to be called a Christian Cadet Club, still operating under the banner of the Calvinist Cadet Corps. These clubs would still be governed by the constitution and by-laws of the CCC. These clubs would have the same expectations as other independent clubs as far as duties, dues, and voting representation. *2017, Art. III.E.4.*

## Prayer Statement

The prayer statement of the Calvinist Cadet Corps is: Be joyful always. Pray continually. *2015, Art. II.F.1.*

## Program Levels

Cadres at all levels of Cadet programming can be separated by age or grade. *1996, Art. II.E.2&3.*

The Junior Cadet program is to start at grade 1, or age 6. *1996, Art. II.E.2&3.*

## Promotion

In correspondence regarding potential new clubs, Corps shall direct inquiring churches to contact the local council congressman or the independent club consultant for additional support and services by including contact information on such individuals. *2004, Art. II.B.1.*

## ***Quest Bible Lessons: Counselor's Edition***

The *Counselor Package* shall be a single volume issue each year rather than a three issue subscription. It will include Bible lessons for the *Quest* for an entire season. Projects will no longer be included, but will be printed in the *Clarion*. It will be renamed. [It was changed from *Counselor Package* to *Quest Bible Lessons: Counselor's Edition* in 2004]

*Executive Committee, August 17, 2002, Art. IV.B; 1977, Art. 12.A.9; 2004, Art. II.G.1*

The questions for the *Crusader [Quest]* Bible lessons shall be included in the *Counselor Package [Quest Bible Lessons: Counselor's Edition]*. *1991, Art. II.D.2.e.*

## Speakers and Entertainers

Speakers and entertainers for all CCC sponsored events (e.g., conventions, camporees) must sign a form stating that they have read our statement of faith and that they will present a message or entertain in a way that reflects a commitment to the Word and pays respect to the views mentioned in that statement. *2007, Art. II.H.2.*

Convention and international camporee hosts are to have all willing speakers recorded, either by video or audio, and provide the recordings to Corps office for use and distribution. The same is true for special speakers at Cadet Congress. *Executive committee, August 3, 2013; Art. III.A.1.a).*

## Staff

### President's Term

The term of the CCC president shall be a three-year term subject to one (1) possible consecutive reelection. *1985, Art. 9.A.1.*

### Congressman's Term

The term of a congressman shall be a three-year term subject to one (1) possible consecutive reelection. *2018, Art. III.D.4.*

### Executive Director Visits

The executive director visits shall be on a 2½ year basis with a needed visit where problems exist and help is asked for. *1975, Art. 14.C.5*

### Chaplain

The chaplain is selected by the Executive Committee, for a 3-year term, from submitted nominations. If a chaplain two (2) consecutive terms, he must vacate the position for one term. *2020, Art. 3.B.1.a*

## Statement of Faith

As Calvinists, we confess

- the sovereignty of God,
- the authority of Scripture as the revelation of God and plan of salvation,
- that Christ — true man and true God — was crucified and resurrected and is the only grounds of forgiveness for sins and salvation, and
- that God sends His Holy Spirit into our hearts and by the presentation of the Gospel brings His people to faith.

We confess that God is sovereign and from before the foundation of the world chose for Himself a people. By the presentation of the Gospel He brings His people to faith by which they are justified (and not by works); this is a gift of His grace.

To be a Calvinist is to confess that God relates to believers and their seed through the covenant that He establishes with His people. Believers and their children are called to love God with heart, soul, mind, and strength, and to love their neighbors as themselves. They are called to repent and believe and to live lives of sacrifice for God. They are to worship God in the context of the church where there is pure preaching, faithful discipline, and the administration of the sacraments of the covenant.

We confront people with the Word and recognize that we rely on the power of the Holy Spirit rather than the efforts of men. *2008, Art. II.F.2.*

## Statement Regarding Homosexuality in Cadets

In accordance with Biblical teaching, the Calvinist Cadet Corps identifies homosexual behavior and lifestyle as outside of God's plan for sexuality (Leviticus 18:22; 20:13; Romans 1:24–27,32; 1 Corinthians 6:9–10; 1 Timothy 1:9–10). The Christian church has held this view for hundreds of years, nor has God changed His mind. Denominations the Cadet ministry serves have similar views regarding the gay lifestyle, and their churches are the ones who approve or reject leaders for the Cadet clubs in their congregations.

Boys today may be struggling with moral issues, including sexuality. Churches need to demonstrate compassion and welcome them, but not in a way that condones immoral behavior. Prayer and counseling in Biblical principles are tools that the Cadet leadership uses on a regular basis to bring boys to Christlike living.

*Executive committee, August 3, 2013; Art. III.E.1.*

## Uniform

### R•P•B, Guide Trails, Jr. Counselor, and Counselor Uniform

Philosophy regarding uniforms

Wearing uniforms has been part of the cadeting experience for many years. Experience shows this has many benefits, including these:

- Identification: The uniform identifies us as being members in the Cadet program. Patches, stripes, and numbers identify us with our council, club, and cadres.
- Commitment: Wearing our uniforms is a witness to others and a reminder to us of our commitment to God, our parents, country, church, neighbor, and Corps.
- Achievement: The uniform displays badges, stripes, patches, and awards so that achievements can be easily recognized.
- Unity: Cadets and counselors from all over North America can be recognized as one group united together.

*Executive committee, April 26, 2013, Art. III.F.*

Official uniform will include

- Long or short sleeve buttoned gray dress shirt
  - Club numbers
  - Rank stripes
  - Council stripes
  - Approved neckwear: kerchief for the R•P•B, string tie for Guide Trails; navy blue or Cadet logo tie for junior counselors and counselors
  - Solid blue or black pants (jeans, etc.) or shorts
- The official counselor's uniform is to be void of any Cadet stripe or badge.

The full official Cadet, junior counselor or counselor uniform is to be worn at all official Cadet functions, being Congress, international camporees, counselors' conventions, and regional counselors' conferences. Individual councils may designate additional events within their councils for when the official uniform is to be worn.

*1986, Art. 19.a; 1991, Art. II.F.3; 1994, Art. II.B.2; 2012, Art. II.H.1*

### Motto Patch

The Cadet Corps will offer a patch that states the Corps motto, Living for Jesus, in bold gold lettering on a blue background. The motto patch is to be worn on the left shirt pocket flap. It is a mandatory part of the uniform for counselors, optional for Cadets and junior counselors.

*1986, Art. 20.a; 2000, Art. II.G.1.*

### First Aid Patch

The Cadet Corps will offer a first aid patch for Counselors. The first aid patch is to be worn on the right shirt sleeve, under the cadre patch. A counselor must complete a certification course from a recognized first aid entity (e.g. American Red Cross or St. John's Ambulance).

*2017, Art. III.E.5.*

### **Junior Cadets Uniform**

A T-Shirt and/or sweatshirt shall be worn as the Junior Cadet uniform.

*1985, Art. 9.E.1.*

The Junior Cadet uniform shirt for Cadets and counselors shall be yellow with the cardinal, alligator, and kangaroo screened in place in an active manner.

*1997, Art. II.G.1.*

Rank stripes and merit badges shall be sewn on the kerchief, which is to be the standard council or independent kerchief.

Jr. Cadet rank patches will go on the right sleeve as they are earned.

A stripe designating "Jr. Cadets" is to go on the left sleeve.

*1989, Art. 18.e. and Art. 19.b.*

Jr. Cadets are allowed to wear the basic gray Cadet shirt [common to the R•P•B and Guide Trails Cadets] as an approved alternative to the T-shirt or sweatshirt.

*1990, Art. II.B.5.*

### **Guide Trails Badges**

The Guide Trail badges, which at present are to be worn above the right pocket, be given an overflow location on the right sleeve below the elbow, but not make it mandatory to remove other badges if so desired.

*1983, Art. 7.A.2.*

### **Voyageurs Uniform**

The official uniform of the Voyageurs is to be a gray golf shirt with the logo silk screened on the shirt.

*1987, Art. 19.f*

## ***CCC Constitution, Bylaws, and Executive Committee Decisions Revised 2022***